

Lunch & Keynote Speaker

22 May 2024

- **Already Three Sets of Workshops!**
- **Let's hear from some first-time attendees to Convocation!**

Let's Hear from First Time Attendees!

Gallagher's
Maria Perez
with the
Microphone

- What are some new ideas you hope to bring back?
- Any 'facts', 'learnings' worth reinforcing for everyone?

Blessing of our Lunch Gathering and Keynote Speaker

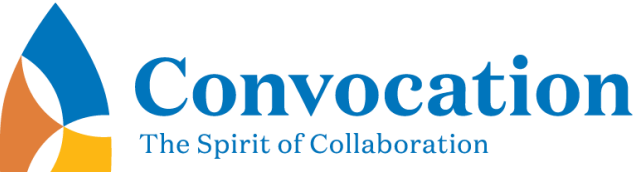
Bishop Tomás Godrés González González



- Appointed by Pope Francis as Auxiliary Bishop of the Archdiocese of San Juan PR on September 8th, 2023



6 dioceses in Catholic Conference of San Juan



Lunch Keynote – Dan Cellucci



CEO

Catholic Leadership Institute

www.catholicleaders.org



The Top 5 Mistakes Diocesan Business Leaders Make in **Helping the Church**

Hopes for This Session

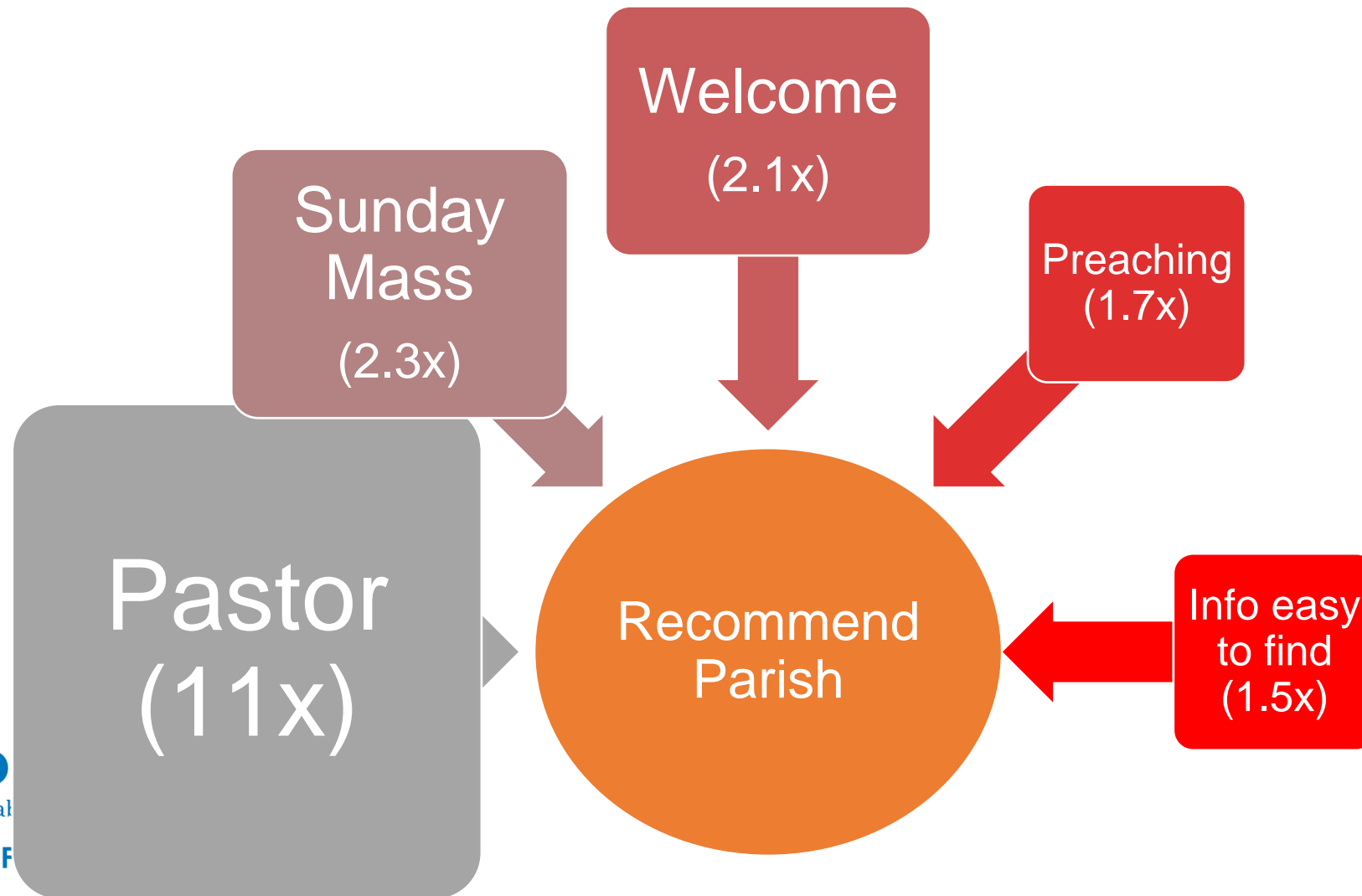
- Bishops and priests have lots to learn
- But so do we
- Let's start with ourselves

Sources

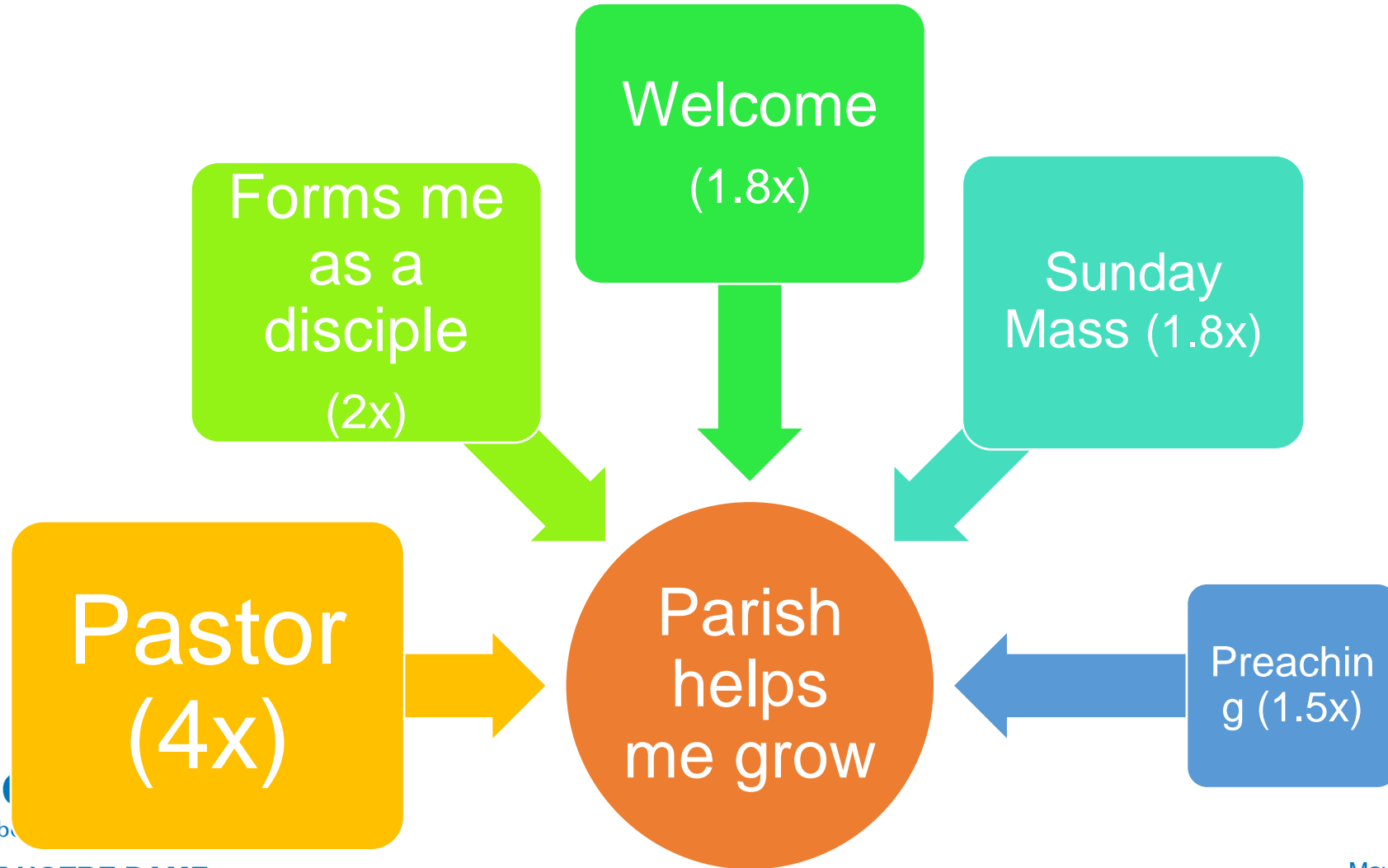
- The Disciple Maker Index: 10 Years of research on 700,000+ Catholics in over 3,500+ parishes
- 30+ Years of Service to 100+ dioceses, 200+ bishops, 4,000 priests, countless lay leaders



Drivers for Recommend the Parish



Drivers for Helps Me Grow as Catholic



Minding the Gap



#1: “The Alley-Oop”

- Can you dunk a basketball repeatedly?



#1: “The Alley-Oop”

- Consider the breadth of the portfolio
- Share the context
- Provide the idea and the capacity
- Don't forget the layups



#2: “Marathon Thinking”

- You’re in a 5k, they are in for 26.2



#2: “Marathon Thinking”

- From Caretaker to Missionary
- Anticipate long-term needs
- Indicate long-term investment

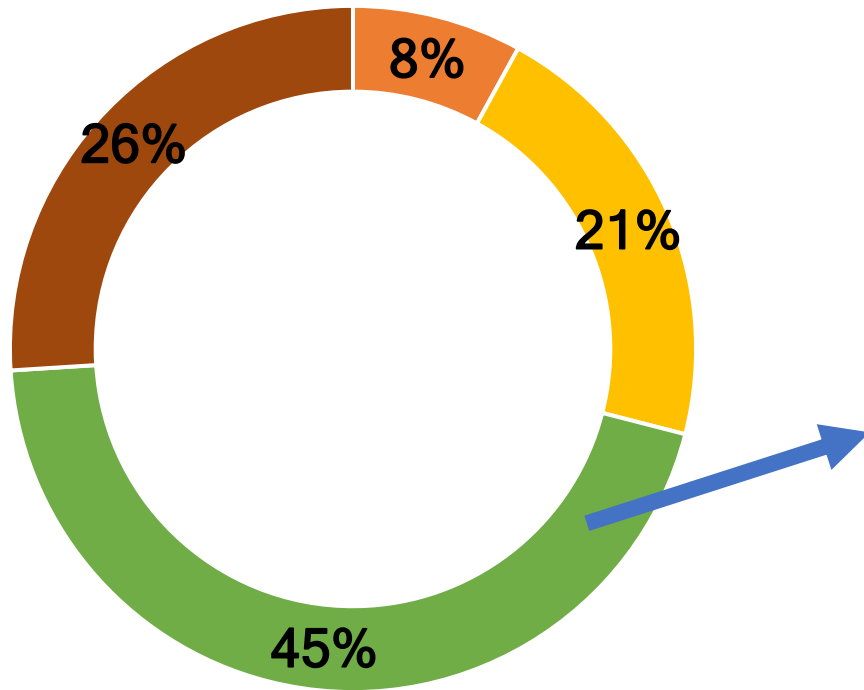


#3: “Unbalanced Sheet”

- Are we looking at the same R.O.I.?



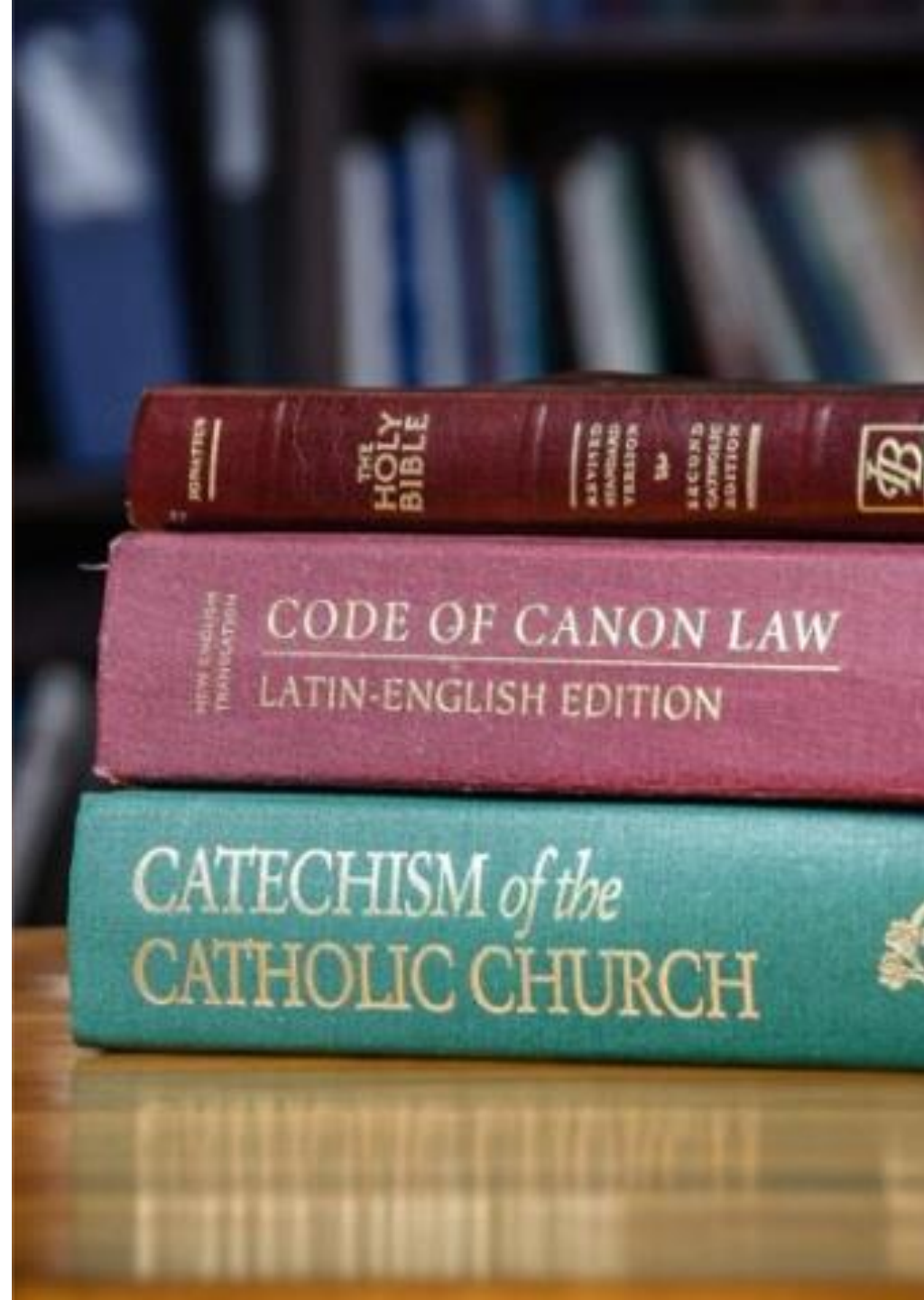
#3: “Unbalanced Sheet”



- Outcome-Oriented (8%): Change and Conflict Ready
- People-Oriented (26%): Change Ready but Conflict Avoidant
- Service-Oriented (45%): Change and Conflict Avoidant
- Process-Oriented (21%): Change Avoidant and Conflict Ready

#3: “Unbalanced Sheet”

- Start with the mission of the Church
- Brush up on “Church-speak”
- Engagement vs. Discipleship

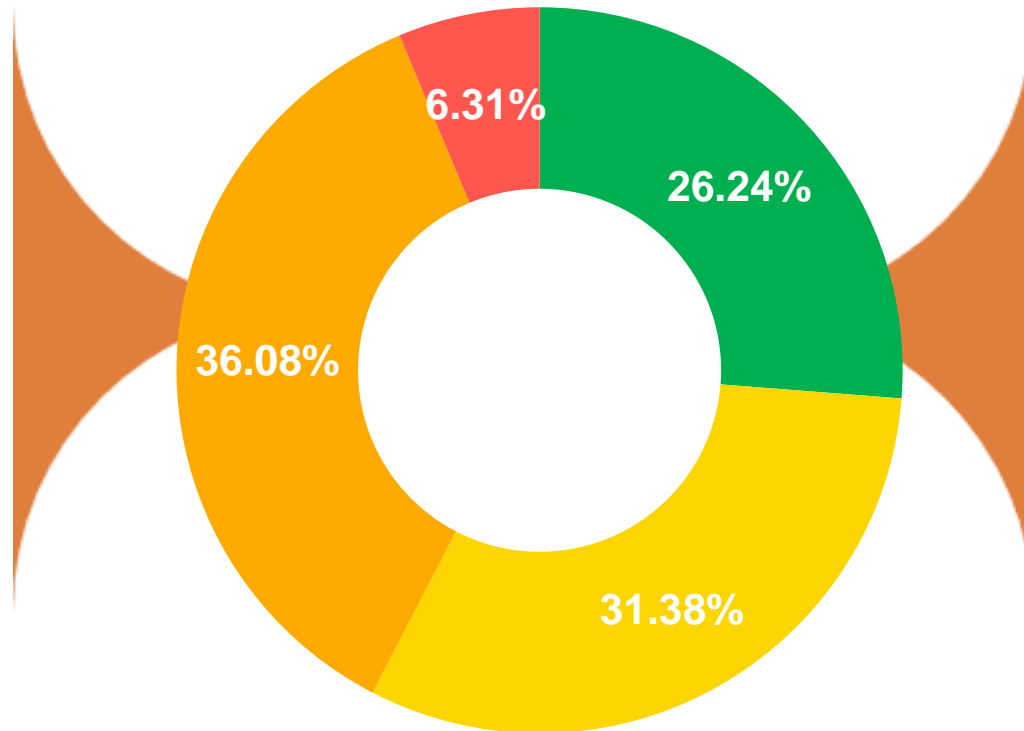


What the people want

Research on more than 1,000 pastors

1. Willingness to rethink how we do things
2. Low need for personal recognition
3. Provide personal support
4. Go at a faster pace
5. Approach situations with positivity and expect the best in people

All Dioceses Pastors



■ REC ■ RQ ■ RR ■ NR

#4: “Nonprofit Amnesia”

- Why are we quiet in meetings?



#4: “Nonprofit Amnesia”

- What would I do in my business?
- Father/Bishop is a human being
- Say it in the meeting



#5: “The Parent Trap”

- Do you feel more successful as a parent or as a CEO?



#5: “The Parent Trap”

- The differences and similarities between father and CEO
- Remember the theological vs. the logical



The Top 5 Mistakes Business Leaders Make in Helping the Church

Convocation
The Spirit of Collaboration
UNIVERSITY OF NOTRE DAME



Dan Cellucci
CEO

Catholic Leadership
Institute

www.catholicleaders.org

Thank you.

Contact Information

Dan Cellucci

Catholic Leadership Institute

CEO

dcellucci@catholicleaders.org

www.catholicleaders.org



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This Afternoon's Activities

Wednesday,
May 22, 2024

- 1:30 to 3 **Campus Activities**
- 3:15 to 4:15 pm **Workshops #4**
- Break
- 4:30 to 5:30 pm **BPIC Members Meeting**
- 6:30 pm **Meet in Lobby for Dinner**

Don't forget our Session 4 Workshops begin at 3:15 pm back in McKenna

Campus Activities' Gallagher Leaders 1:30 to 3:00 pm

Guided Tour of the Basilica of the Sacred Heart	1:30 pm - 3:00 pm	Walk from Morris Inn Lobby	Peter Persuitti
Guided Sport Stations of the Cross	1:30 pm - 3:00 pm	St. Joseph Lake	Rani Heck
Guided Peace and Meditation Using the Hallow App	1:30 pm - 3:00 pm	McKenna	John Murphy
Bikes Available to Tour Campus	1:30 pm - 3:00 pm	Morris Inn Main Entry	Dan Romanski Mary Duray
Visit Raclin Murphy Museum of Art	1:30 pm - 3:00 pm	St. André Way (corner of Eddy Street and Angela Blvd)	Hannah Adams

